

2021  
LL.B., Third Semester  
Paper – III: Labour Law

Time allowed: 3 Hours

Max. Marks: 80

**NOTE:** Attempt five questions in all, including Question No. I (Unit-I) which is compulsory and selecting one question each from Unit II-V.

x-x-x

**UNIT – I**

- I. Write short notes on:-
- History of trade union in India
  - Concept of factory
  - Concept of workman
  - Voluntary reference of disputes to arbitration (4x5)

**UNIT – II**

- II. Explain the human rights of labour. (15)
- III. a) Define "Trade Union" and state the immunity available to trade unions from civil suit
- b) Elaborate the rights and liabilities of registered trade unions. (2x7½)

**UNIT – III**

- IV. What is the concept of standing orders, their certification and amendment? (15)
- V. Throw light on the employer's obligation for safety and welfare of workers. (15)

**UNIT – IV**

- VI. Highlight the evolution and basic object of the Industrial Disputes Act, 1947. (15)
- VII. Explain the authorities for settlement of industrial disputes, their appointment, constitution, powers and duties. (15)

**UNIT – V**

- VIII. a) Write note on award and settlement. (2x7½)
- b) Differentiate between lay off and retrenchment.
- IX. Define strike and lockout? Explain the prohibition of strikes and lockout; also state when strikes and lockouts are illegal under the Industrial Disputes Act 1947. (15)

x-x-x