

2012
LL.B., Third Semester
Paper – III: Labour Law

Time allowed: 3 Hours

Max. Marks: 80

NOTE: Attempt five questions in all, including Question No. 1 (Unit-I) which is compulsory and selecting one question each from Unit II-V.

x-x-x

UNIT – I

- I. Elaborate the following:-
- Human rights of labour
 - Worker under the Factories act, 1948.
 - Collective bargaining as a mode of settlement of industrial disputes.
 - Judicial review of awards. (4x5)

UNIT – II

- II. Once the trade union is registered under the Trade Union Act, 1926 it become entitled to certain rights immunities, privilege, however, subject to certain liabilities. Elaborate them. (15)
- III. Write short notes on the following:-
- Objects on which the general funds of the registered trade union shall be spent
 - Position of labour in India with the advent of industrial revolution. (2x7½)

UNIT – III

- IV. It is the prime duty of the occupier to ensure safe environment to the factory workers. In this backdrop, throw light on the safety provisions. (15)
- V. Write short notes on the following:-
- Procedure for amending the certified standing orders
 - Principles of natural justice to which delinquent employees are entitled (2x7½)

UNIT – IV

- VI. a) Every dispute between an employer and a workman is not an industrial dispute. Elaborate it.

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(2)

- b) Whether an individual workman can raise on industrial disputes? Answer it with decided case law and statutory provisions. (2x7½)
- VII. Discuss the appointment, constitution, powers and functions of adjudicating authorities meant for the settlement of industrial disputes. (15)

UNIT – V

- VIII. Every retrenchment is termination of services but every termination is not retrenchment. Elaborate it. (15)
- IX. Define the term strike and what kind of strike can be termed as legal strikes under the Industrial Disputes Act, 1947. (15)

x-x-x