Exam.Code:0662

Sub. Code: 4977

2031

LL.B., Fifth Semester

Paper – III: Service Law (OLD)

Time allowed: 3 Hours

Max. Marks: 80

NOTE: Attempt <u>five</u> questions in all, including Question No. I (Unit-I) which is compulsory and selecting two questions each from Unit II-III.

x-x-x

<u>UNIT – I</u>

- I. Write short notes on the following:
 - a) Status of temporary and permanent employees
 - b) Equal Pay for Equal Work
 - c) Withholding of increment
 - d) Subsistence Allowance

(4x5)

UNIT - II

- II. Discuss Article 16 of the Constitution of India in relation to service matters. (15)
- III. Discuss in brief the requirement of reasonable opportunity of being heard as prescribed under Article 311 of the Constitution of India. Whether such an opportunity can be withdrawn? (15)
- IV. What is ad hoc appointment? Discuss the legal and Constitutional status of ad hoc appointment. (15)
- V. Discuss Jurisdiction, Power and Authority to be exercised by Tribunal under the Central Administrative Tribunals Act, 1985. (15)

UNIT - III

- VI. Discuss the seniority between direct recruits and promotes. (15)
- VII. What is the importance of Annual Performance Appraisal Report? Why three tier system of reporting has been provided? (15)

P.T.O.

- VIII. What do you mean by Suspension? Under what circumstances a government employee shall be placed under suspension? (15)
 - IX. Discuss the different kinds of minor penalties as per CCS (CCA) Rules, 1965. (15)