Exam.Code:0782 Sub. Code: 5816

#### 2031

# LL.M., First Semester

(Dept. of Laws- One Year Course)

Group – I: Constitutional and Administrative Law Paper – III [Opt. (iii)]: Service Law

Time allowed: 3 Hours

Max. Marks: 75

NOTE: Attempt <u>five</u> questions in all, including Question No. I (Unit-I) which is compulsory and selecting two questions each from Unit II-III.

*x-x-x* 

### <u>UNIT – I</u>

- I. Write short notes on following:
  - a) Termination of service when amounts to punishment
  - b) Equal pay for equal work
  - c) Status of Administrative Tribunal
  - d) Deputation
  - e) Subsistence Allowance

(5x5)

### <u>UNIT – II</u>

- II. Discuss Article 16 of the Constitution of India in relation to service matters with the help of latest case laws. (12½)
- III. What is Compassionate appointment? What principles are required to be followed in regard to this appointment by the State? (12½)
- IV. Why adhocism is considered arbitrary and discriminatory? Discuss it with the help of case laws (12½)
- V. Discuss the justification, implication and limitation on the Doctrine of Pleasure. Whether this power is delegated by the President or the Governor to an officer subordinate to the President or the Governor? (12½)

## <u>UNIT – III</u>

VI. Discuss the importance and relevancy of Annual performance Appraisal Report for employee as well as employer? What procedure is required to be followed by the higher authority while deciding upon representation against adverse remarks submitted by official reported upon? (12½)

VII. Discuss the different kinds of any major penalties as per CCS (CCA) Rules, 1965.

 $(12\frac{1}{2})$ 

- VIII. What is suspension and when it is resorted to. Under what circumstances a government employee shall be deemed under suspension? (12½)
  - IX. Discuss with the help of case laws the reservation in the matter of promotion to any class or classes of posts under Union or the State for SCs and STs? (12½)